

## Dixons Middle Leader Development Programme - Secondary Summary

### Aims

- To develop understanding of middle leadership for those new to role or looking to the next step
- To develop middle leader confidence and skill
- To learn through collaboration across our academies
- To improve student progress

*The Dixons Middle Leaders Development Programme empowers new and aspiring middle leaders from across our schools. We take selected theory and practice from successful case studies and apply and evaluate it in our own context. You will share your experience and learning with middle and senior leaders from all other Dixons academies and gain inspiration and support from them. The touchstone of the programme is how we can ensure that our actions improve student progress.*

### Course Overview

#### Session Summary

- Session 1 – Leading yourself
- Session 2 – Leading Change
- Session 3 – Leading and Influencing Others
- Session 4 – Leading Intervention in Response to Data
- Session 5 - Data and Intervention Surgery
- Session 6 – Leading Teaching and Learning
- Session 7 – Your next steps and sharing your impact
- Learning and Impact Share - September 2019 date tbc

#### Each participant will:

- **Attend all sessions** which consider different challenges for middle leaders and offer support for improving personal confidence and skill in these areas – with input from successful senior leaders from across Dixons
- Receive **leadership coaching** from a senior or experienced middle leader
- Have a bespoke **Dixons Development Day** (or equivalent) to support personal development.
- Be directed to appropriate **pre reading or reflection material** in advance of each session (40mins, 1-2 sessions per term)
- Complete a **professional reflection journal** to aid learning as the course progresses
- Carry out an **impact project**, enhancing an existing Appraisal / PGP / Improvement objective
- Evaluate each session and make suggestions for improvement to our programme

*The Secondary ML Programme will be facilitated by Judith Kidd, Head of Dixons Teaching School and Mark Rothery, Principal of Dixons Sixth Form.*

**All sessions will run from 4.15- 6.30pm at Dixons Trinity Academy.**

#### **Programme dates:**

Wednesday	10.10.18
Wednesday	21.11.18
Tuesday	18.12.18
Tuesday	05.02.19
Wednesday	06.03.19
Tuesday	30.04.19
Wednesday	19.06.19